

Safety Committee Meeting  
Wednesday, January 27, 2021  
4:30 pm- Zoom

**Members in attendance:** Sharay Boynton, John Campbell, Elizabeth Hayden, Rose Kebe, Rosalinda Martinez, Candace Miller, Latisha Moore, Patrice Morrison, Aaron Ramsey, Chris Reese, Rodrigo Sanchez, William Shenko, Stephanie Wamsley, and Tim Waldman

**Guests:** Russ Edwards and Jordan Edwards from Kite Services/FBS

Candace Miller called the meeting to order at 4:33 p.m. Candace thanked everyone for their time and attendance today.

Russ Edwards reviewed the agenda for the meeting and the mission of the committee. Russ stated that he wished every district had an active safety committee like BISD. BISD is advanced in what we have done to promote and maintain safety.

Russ reviewed the comparison chart of workers comp claims for the last five years. The chart shows claims less than \$10,000, more than \$10,000 and claim counts. Claims in 2020-21 are going down. As of December 2020, there were four claims over \$10,000.

Russ then reviewed data that the committee asked for regarding claims over \$10,000 for the last three years. Data showed 40 claims over \$10,000 for a total cost of \$1.3 million dollars and 339 claims were under \$10,000 for a total cost of \$440,000 dollars. The three top departments with the most claims were professional, food service and custodial.

The top cause of claims was falls. September and early October tend to have the greatest number of claims. Accidents by day of the week remain steady.

Next the committee reviewed the campus summary for the last three years. High schools had 90, middle schools had 59, and elementary schools had 203.

Russ will bring to the next meeting a breakdown of the causes of accidents at campuses.

Russ then reviewed the causes comparison from 2019-20 to 2020-21. Falls in 2019-20 were 37 percent and 2020-21 38 percent. 2021 has lower counts so far, but the year isn't finished yet.

Candace reviewed the Safety Program for the 2020-21 school year. Candace thanked everyone for the great suggestions that were received for the monthly safety incentive program. The programs are:

February 2021 – Meme's for district safety. There will be a drawing for the best meme. Candace will send out the notice on Friday, January 29.

March 2021 – First employee to report a wet floor sign will be entered in a drawing.

April 2021 – "We are accident free!" All accident free staff will be entered in drawing for a gift card.

May 2021 - Safety Scavenger Hunt. Staff will submit a photo of a safety item in use. Drawing for annual accident free campus/department. A large prize will be given.

Thank you Edwards and Worker's Comp solutions for all the donations for prizes.

Candace then asked the committee what will improve district safety. How can we encourage employees? Currently in place, we use safety posters, ongoing safety training, and reminders. We need to continually get the word out about safety. Members need to bring to the committee concerns from their work places. We need good communication.

One suggestion was to create a Google forum to initiate safety. An online chat where people could post concerns and others can respond and promote resolutions. Another suggestion was to create a survey that we could send to staff members asking for their concerns.

William Shenko stated that COVID has changed a lot and the number one concern for teachers is not getting sick. Safety needs to be approached in a totally different way. Start putting things out there so people look. Start immersing without people knowing. Make it fun, while they are learning. Something catchy that gets in a persons' head. Like a commercial. When we talk about accidents, find out what is causing the accident. It would be good to get to the root of the accident. Days have gone by from the old video days. Still going to have the same challenges after COVID goes away.

Russ Edwards stated that we will dive into the causes at our next meeting.

Latisha Moore suggested creating a jingle that gets in your head. Create a short commercial and Mr. Shenko would be a great person to put those together.

Rose Kebe suggested taking the top winning memes and add them to music. Create a story board and build upon it. Sharay Boynton suggested working with Technology to get a format to send out. Rose stated that she had someone that could come up with music to add to the slogan.

We could stick with our "Safety Starts with Me" slogan and build from there. Perhaps reach out to the students at BCTAL for their help.

William Shenko shared another idea for a slogan; BISD = Birdville Is Safety Driven

Russ Edwards stated that in previous districts when a serious accident occurred on a campus, they used that to draw attention to safety. Whether a wrecked auto, or another visual. Claims were actually reduced as a result.

Candace thanked everyone for their ideas. Members were encouraged to email or call Candace with any concerns.

Candace thanked Russ for presenting the information. Members were encouraged to take the information back to their campus and departments.

Latisha Moore stated that accidents that are a result of a student knocks a campus out of the drawings. Maybe a campus with reduced accidents instead of accident free could be the qualifier. Sharay will look into the suggestion and get back to the group.

Meeting adjourned at 5:17 p.m.